

## State Mandates Checklist Summary Sheet of Revisions | January 2023

Section	Title	Audience	Frequency	Due Date	Reference
Training / Drills Page 2	<b>PENNSYLVANIA INSPIRED LEADERSHIP (PIL)</b> Remove the notation regarding Act 55 of 2022; details are provided in the Mandates Document				Revised
Training / Drills Page 2	<b>DISCRIMINATION / TITLE IX SEXUAL HARASSMENT</b> All staff must complete training to prevent, identify, and alleviate problems of employment discrimination as well as be educated on sexual harassment issues.  The Compliance Officer/Title IX Coordinator, investigator, decision-maker, or any individual designated to facilitate an informal resolution process related to Title IX sexual harassment shall receive training as required or appropriate to their specific role.	ALL STAFF  DESIGNATED STAFF	Ongoing  Ongoing	Upon Hire  Prior to Designation	Added Page 8
Training / Drills Page 3	<b>ASBESTOS-CONTAINING MATERIALS IN SCHOOLS</b> School entities shall provide asbestos awareness training to school maintenance and custodial staff.	DESIGNATED STAFF	Ongoing	Upon Hire / Annually	Added Page 33
Training / Drills Page 3	<b>CLEARANCES / BACKGROUND CHECKS – COMMONWEALTH LAW ENFORCEMENT ASSISTANCE NETWORK (CLEAN)</b> All staff who have access to criminal justice information must receive basic security awareness training within six (6) months of initial assignment, and biennially thereafter.	DESIGNATED STAFF	Ongoing / Every 2 Years	Within 120 Days of the Assignment	Added Page 1
Training / Drills Page 4	<b>HAZARDOUS SUBSTANCES</b> Staff working in areas where hazardous substances are stored must receive training on the Worker and Community Right To Know Act provisions within 120 days of employment or use, whichever comes first.	DESIGNATED STAFF	Ongoing	Annually Thereafter	Added Page 18
Training / Drills Page 4	<b>INFECTION CONTROL AND UNIVERSAL PRECAUTIONS</b> Topics for training and education should include but are not limited to the following: guidelines on bloodborne pathogens; the health effects of exposure to bloodborne pathogens; the details of the district's exposure control plan; exposure prevention methods including engineering controls and safe work	DESIGNATED STAFF	Annually / Ongoing	Upon Hire	Added Page 17

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	practices; hands-on training on the use of needles and needleless systems; exposure reporting procedures; benefits and availability of Hepatitis B vaccine; post-exposure counseling and evaluation; complaint procedures; and access to records.				
Training / Drills Page 4	<b>NALOXONE</b> Staff providing naloxone should have the training necessary to recognize the signs of opioid overdose, understand what steps to take, and how to use naloxone.	DESIGNATED STAFF	Ongoing	Prior to Designation / Periodically	Added Page 17
Training / Drills Page 4	<b>PARAPROFESSIONALS</b> Remove the notation regarding Act 55 of 2022; details are provided in the Mandates Document				Revised
Training / Drills Page 4	<b>PROFESSIONAL STANDARDS FOR SCHOOL NUTRITION PROGRAM PROFESSIONALS</b> Training standards for school nutrition program professionals who manage and operate the National School Lunch and School Breakfast Programs: <ul style="list-style-type: none"> <li>• Director of School Nutrition Program – 12 hours of continuing education</li> <li>• Manager of School Nutrition Program – 10 hours of continuing education</li> <li>• All other staff working 20+ hours/week – 6 hours of continuing education</li> <li>• Part-time staff working less than 20 hours/week – 4 hours of continuing education</li> </ul> Note: The required continuing education is in addition to the food safety training required in the first year of employment. Training requirements apply for 12 months between July 1 – June 30, If hired after January 1, an employee must only complete half of the required training.	DESIGNATED STAFF	Annually	N/A	Added Page 10
Training / Drills Page 5	<b>PREVENTING EXPOSURE TO FOOD ALLERGENS (added "FOOD" to title)</b>				Revised
Training / Drills Page 6	<b>CONTINUING PROFESSIONAL EDUCATION (CPE)</b> Remove the notation regarding Act 55 of 2022; details are provided in the Mandates Document				Revised

Section	Title	Topic	Frequency	Due Date	Reference
<b>Policies / Plans</b> Page 9	<b>BREACH OF PERSONAL INFORMATION</b> Transmission and data storage policies are required for any entity that maintains, stores, or manages computerized data that constitutes personal information on behalf of the Commonwealth.	GENERAL	Ongoing / Annually	May 1, 2023	Added Page 44
<b>Policies / Plans</b> Page 12	<b>AGREEMENTS WITH INSTITUTIONS OF HIGHER LEARNING OR DUAL ENROLLMENT</b> Districts must enter into at least one agreement with a college or university approved to operate in Pennsylvania. Districts may enter into multiple agreements.  School entities must provide the Pennsylvania Department of Education with the number and form of agreements by July 2023 and each year thereafter.	STUDENT AND SCHOOL SUCCESS	Ongoing	N/A	Added Page 41
<b>Policies / Plans</b> Page 12	<b>HOME-EDUCATED STUDENTS</b> Districts must develop a policy and procedure that permits home school students to participate on the same basis as other students in co-curricular activities that merge extracurricular activities with a required academic course, including band and orchestra for example, for up to one-quarter of a full-time student's day.  In addition, the policy must permit participation in the district's career and technical programs, at least to the same extent as other students attending school in the district.	STUDENT AND SCHOOL SUCCESS	Ongoing	Beginning in the 2023-2024 School Year	Added Page 31
<b>Policies / Plans</b> Page 12	<b>HOMELESS AND FOSTER CARE STUDENTS</b> School entities must develop clear policies and procedures to ensure equal access to educational activities, extra-curricular activities, and school-sponsored events, even if deadlines have passed and a student arrives mid-year. In addition, school entities must adopt policies regarding credit assessments.	STUDENT AND SCHOOL SUCCESS	Ongoing	N/A	Added Page 31