

**State Mandates  
 Summary Sheet of Revisions | March 2024**

| Heading         | Section                    | Title   | Action     | Timing                | Page # | Highlights of Changes / Revisions  |
|-----------------|----------------------------|---|------------|-----------------------|--------|--|
| Human Resources |                            | Clearances / Background Checks                        | May Hire   | Provisionally 90 Days | 1      | <p><b>Revised</b><br/>           School entities may hire an applicant on a provisional basis for 90 days, except during a lawful strike under the provisions of the act of July 23, 1970, known as the “Public Employee Relations Act,” provided that all of the following conditions are met:</p> <ul style="list-style-type: none"> <li>• The applicant has applied for the information required under subsection (b) and where applicable, under subsection (c) or (c.1) and the applicant provides a copy of the appropriate completed request forms to the Administrator</li> <li>• The Administrator has no knowledge of information pertaining to the applicant which would disqualify them from employment pursuant to subsection (e)</li> <li>• The applicant swears or affirms in writing that they are not disqualified from employment pursuant to subsection (e)</li> <li>• If the information obtained pursuant to subsection (b), (c), or (c.1) reveals that the applicant is disqualified from employment pursuant to subsection (e), the applicant shall be suspended and subject to termination proceedings as provided by law</li> <li>• The Administrator requires that the applicant not be permitted to work alone with children and that the applicant work in the vicinity of a permanent employee</li> </ul> |
| Human Resources | Section 129 Act 33 of 2023 | Special Provisions Applicable to Limited School Years | Shall Hire | Ongoing               | 2      | <p><b>Added New Section</b><br/>           If in the judgment of a school entity, an emergency or shortage of day-to-day substitutes exists, the school entity is permitted to hire an annuitant regardless of whether the school entity</p>   |

| Heading         | Section                    | Title  | Action       | Timing   | Page # | Highlights of Changes / Revisions  |
|-----------------|----------------------------|--|--------------|----------|--------|--|
|                 |                            |  |              |          |        | first attempts to hire nonretired personnel, except they must first offer the work to any certified professional employee on a recall list. <i>(Note, this provision was previously only permitted through June 30, 2023.)</i>   |
| Human Resources | Section 131 Act 35 of 2023 | Instructional Vacancy Data                                   | Shall Report | Annually | 2      | <b>Added New Section</b><br>School entities must submit the following information by August 31, 2024, and each year thereafter to PDE: <ul style="list-style-type: none"> <li>The total budgeted complement of instructional employees and vacancies included in the final adopted budget</li> <li>The quarterly average number of instructional employee vacancies during the school year</li> </ul>  |
| Human Resources |                            | Contracts for Superintendents and Assistant Superintendents  |              |          | 3      | <b>Revised 2<sup>nd</sup> Paragraph</b><br>The agenda shall include an item requiring affirmation action by five (5) or more members of the board of school directors to notify the district superintendent or assistant superintendent that the board intends to retain them for an additional term of three (3) to five (5) years or that other candidates will be considered for the office. If the board fails to take action prior to this 90-day window, the contract of the current superintendent or assistant superintendent will be extended for one (1) year. |
| Human Resources |                            | Revised Rating System for Classroom Teachers                 |              |          | 5      | <b>Removed</b><br>“Beginning with the 2021-2022 school year...”  |
| Human Resources |                            | Revised Rating System for Principals                         |              |          | 5      | <b>Removed</b><br>“Beginning with the 2021-2022 school year...”  |
| Human Resources |                            | Revised Rating System for Nonteaching Professional Employees |              |          | 5      | <b>Removed</b><br>“Beginning with the 2021-2022 school year...”  |

| Heading         | Section                       | Title  | Action        | Timing            | Page # | Highlights of Changes / Revisions   |
|-----------------|-------------------------------|--|---------------|-------------------|--------|---|
| Human Resources | Section 1201.1 Act 33 of 2023 | Substitute Teaching Permit for Prospective Teachers            | Shall Permit  | Through 2025-2026 | 7      | <p><b>Added New Section</b><br/>Effective for the 2023-2024 school year through 2025-2026, school entities may permit an eligible individual to serve as a substitute teacher for an unlimited number of days except for an individual who is undertaking a student teacher program.</p> <p>Individuals in a student teacher program may serve as substitute teachers for no more than ten (10) days in the individual's assigned classroom or classrooms or for other teachers within the building or buildings in which the individual has been placed as a student teacher.</p>  |
| Human Resources | Section 1215 Act 33 of 2023   | Locally Issued Temporary Certification for Substitute Teachers | Shall Permit  | Ongoing           | 8      | <p><b>Added New Section</b><br/>Effective for the 2023-2024 school year and each year thereafter, school entities may assign individuals issued a temporary substitute certificate under this section to serve as a substitute for more than twenty (20) consecutive days.</p> <p>This section applies to an individual who presents a letter from a college or university verifying that the individual has completed an approved teacher preparation program, has completed the certification testing requirements or is in the process of scheduling the required certification testing, and has completed all requirements for the awarding of a bachelor's degree on a certain date.</p> |
| Human Resources | Section 1218.1 Act 33 of 2023 | Permit for Classroom Monitors                                  | Shall Request | Through 2025-2026 | 8      | <p><b>Added New Section</b><br/>School entities may request that PDE issue a classroom monitor permit to an individual to deliver students assignments that are preplanned by a professional employee or temporary professional employee. A classroom monitor may not plan lessons or create or grade student work.</p> <p>Classroom monitor permits may be issued through the 2025-2026 school year so long as the individual meets certain criteria.</p>  |

| Heading                           | Section | Title                           | Action                                      | Timing                                  | Page #    | Highlights of Changes / Revisions   |
|-----------------------------------|---------|---------------------------------|---|---|-----------|---|
|                                   |         |                                 | <p>Shall Compensate</p> <p>Shall Report</p> | <p>Ongoing</p> <p>By March 31, 2026</p> |           | <p>Individuals receiving a permit under this section who are already employed by the school entity as a paraprofessional shall receive the higher of their existing compensation or the compensation established by the school entity for day-to-day substitute teachers.</p> <p>School entities must report to PDE the following by March 31, 2026:</p> <ul style="list-style-type: none"> <li>• The number of individuals who served as classroom monitors under this section and the number of days on which the school entity used the services of classroom monitors.</li> <li>• The school entity's day-to-day substitute teacher compensation rates in each of the school years from 2020-2021 through 2025-2026. For a school entity that uses a third-party entity to provide substitute teachers, the rate reported shall be the take-home amount received by an individual, excluding the portion paid to the third-party entity.</li> </ul> |
| <p><b>Health and Wellness</b></p> |         | <p>Mandated Health Services</p> | <p>Shall Accept</p>                         | <p>As Prescribed</p>                    | <p>13</p> | <p><b>Added</b><br/>Examinations by Examiners of Own Choice</p> <p>In lieu of the medical examination, any child of school age may furnish the school entity with a medical report of examination made at his own expense by his family physician on a form approved by the Secretary of Health. The in lieu examination shall be made and the report furnished prior to the date fixed for the regularly scheduled examination but no earlier than four (4) months prior to the opening of the school term during which the regular examination is scheduled.</p>  |

| Heading             | Section                 | Title  | Action  | Timing                          | Page # | Highlights of Changes / Revisions  |
|---------------------|-------------------------|--|---|---------------------------------|--------|--|
| Health and Wellness | 24 P.S. Section 14-1406 | Recommendations /Children’s Health Insurance | <p>Shall Provide</p> <p>Shall Provide/ Post</p> | <p>Annually</p> <p>Annually</p> | 13     | <p><b>Added New Section</b><br/> Recommendations as to medical, surgical, or dental care shall be sent to each parent or guardian and the family physician or family dentist on forms prepared or approved by the Secretary of Health with instructions to the parent or guardian to consult the family physician or family dentist and to notify the school of the action taken concerning the recommendations.</p> <p>School districts shall provide notice of the existence of and eligibility for children’s health insurance under Article XXIII of the act of May 17, 1921, known as “The Insurance Company Law of 1921” (prepared by the Insurance Department) to the parent or guardian of each student enrolled in the district during the school year.</p>   |
| Health and Wellness | 1407 Act 55 of 2023     | Mandated Dental Services                     |   |                                 | 13     | <p><b>Revised</b><br/> Upon original entry into the school, all children of school age, while in the third grade, and while in the seventh grade, shall be given a dental [examination] screening by a school dentist or public health hygiene practitioner. *<br/> Otherwise, the school district must institute a program of dental hygiene services approved by the Secretary of Health, and for that purpose may employ dental hygienists.<br/> <i>*Effective on February 12, 2024.</i></p> <p><b>Revised</b><br/> Examinations by Examiners of Own Choice<br/> In lieu of the dental examination, any child of school age may furnish the school entity with a dental report examination made at his own expense by his family dentist on a form approved by the Secretary of Health. The in lieu examination shall be made and the report furnished prior to the date fixed for the regularly scheduled examination but no earlier than four (4) months prior to the opening of the school term during which the regular examination is scheduled.</p> |

| Heading             | Section                   | Title                                      | Action                           | Timing                    | Page # | Highlights of Changes / Revisions  |
|---------------------|---------------------------|--|----------------------------------|---------------------------|--------|--|
| Health and Wellness |                           | Sudden Cardiac Arrest                      | Shall Prevent                    | At the Time               | 19     | <b>Added</b><br>If a student is known to have exhibited signs or symptoms of sudden cardiac arrest at any time prior to or following an athletic activity, the student shall be prevented from participating in an athletic activity.  |
| Curriculum          |                           | Keystone Exams and Graduation Requirements |                                  |                           | 23     | <b>Removed</b><br>"New graduation requirements will take effect with the 2022-2023 school year..."<br><br>"Starting in the 2022-2023 school year..."   |
| Curriculum          | Act 56 of 2023            | School Terms                               | Shall Be In Session              | 180 days or 900/990 Hours | 24     | <b>Revised</b><br>Beginning in the 2023-2024 school year and continuing each school year thereafter, school districts, intermediate units, and career and technical centers shall provide within the school year, a minimum of 180 instructional days <u>or</u> 900 hours of instruction at the elementary level/990 hours of instruction at the secondary level.<br><br><b>Removed</b><br>COVID-19-related content and Remote Learning Time.  |
| Curriculum          | 24 P.S. Section 15-1503-L | Online Courses                             | Shall Determine/ Establish/ Post | Ongoing                   | 24     | <b>Added New Section</b><br>A school entity that offers online courses to students shall do all the following: <ul style="list-style-type: none"> <li>• Determine how instruction shall be delivered</li> <li>• Establish policies and procedures for student eligibility and participation, including a policy on the selection of online courses made available to students</li> <li>• Make policies accessible to parents and students and post on the school district's website</li> <li>• Ensure parents and students are aware of the opportunity for online learning and make information about available online courses easily accessible to parents and students</li> </ul> |

| Heading    | Section                       | Title                       | Action  | Timing                        | Page # | Highlights of Changes / Revisions  |
|------------|-------------------------------|-----------------------------|---|-------------------------------|--------|--|
| Curriculum | 24 P.S. Section 15-1506-I     | Hybrid Learning             | <p>Shall Establish/ Post</p> <p>Shall Offer</p> | <p>Ongoing</p> <p>Ongoing</p> | 24     | <p><b>Added New Section</b><br/> School entities offering hybrid learning shall develop policies related to the following and post such policies on the school district’s website:</p> <ul style="list-style-type: none"> <li>• Grading rubrics</li> <li>• Course credit</li> <li>• Student promotion and graduation</li> <li>• Eligibility requirements for student participation in hybrid learning</li> </ul> <p>School entities offering hybrid learning shall ensure that each student enrolled in the school entity and participating in the hybrid learning is offered at least the minimum hours of instruction required under 22 PA. Code Section 11-3.</p> |
| Curriculum | 24 P.S. Section 15-1519 (b.1) | Driver’s Education          | Shall Permit/ Post                              | 10 Days                       | 25     | <p><b>Added New Section</b><br/> School entities may employ individuals who possess the qualifications of a teacher or director under the Private Driver Education or Training School Act, provided the school district posted the vacant position for a minimum of ten (10) days on their school district’s website and no qualified candidate certified by the Department of Education to teach driver and safety education is available to fill the position.</p>   |
| Curriculum | Section 1551 Act 35 of 2023   | Personal Financial Literacy | Shall Provide                                   | Once Between Grades 9 - 12    | 26     | <p><b>Added New Section</b><br/> Beginning with the 2026-2027 school year and in each school year thereafter, a school entity shall provide a mandatory course in personal financial literacy with a value of at least one-half credit or half of a full credit.</p> <p>Students are required to complete the course once during grades nine, ten, eleven, or twelve.</p> <p>If students have transitioned to grade levels beyond the course sequence, they are not required to complete the course.</p>   |

| Heading                                    | Section  | Title                      | Action              | Timing                   | Page # | Highlights of Changes / Revisions  |
|--|--|----------------------------|---------------------|--------------------------|--------|--|
|  |  |                            |                     |                          |        | An educator who is assigned to provide instruction may not lose a planning period as a result of the assignment except in accordance with a collective bargaining agreement nor bear any costs related to earning an add-on certification necessary to provide instruction.  |
| Curriculum                                 |  | Civic Knowledge Assessment |                     |                          | 26     | <b>Removed</b><br>"Beginning with the 2020-2021 school year..."  |
| Policy & Procedure – Finances & Accounting | 24 P.S. Section 21-2131                        | Financial Reports          | Shall Publish/ Post | Beginning the first week | 27     | <b>Added</b><br><i>For districts of the first class or first class A:</i><br>School entities must publish notice that the annual financial statement furnished by the school controller in any district of the first class or first class A to the board of education, has been filed and is available for public inspection at the business office of the district in two (2) newspapers, designated by the board, once a week for three (3) successive weeks, beginning the first week after the same has been furnished to it.<br><br>Notice shall be posted on the school district's website.  |
| Policy & Procedure – Student Procedures    | 20 USCS Section 132(g)<br>34 CFR Section 99.37 | Student Education Records  | Shall Notify        | Annually                 | 30     | <b>Added New Section</b><br>Under the Family Educational Rights and Privacy Act (FERPA), school entities must annually notify eligible students in attendance of their rights. The notification must include: <ul style="list-style-type: none"> <li>• The eligible student's right to inspect and review their education records</li> <li>• The right to seek to amend the records</li> <li>• The right to consent to disclosure of personally identifiable information from the records (except in certain circumstances)</li> <li>• The right to file a complaint with the Student Privacy Policy Office (SPPO) regarding an alleged failure by a school to comply with FERPA.</li> </ul> |



| Heading                                 | Section               | Title                             | Action               | Timing  | Page # | Highlights of Changes / Revisions  |
|---|-----------------------|-----------------------------------|----------------------|---------|--------|--|
|   |                       |                                   | Shall Inform         | Ongoing |        | School entities must also inform students of its definitions of the terms “school official” and “legitimate educational interest.”   |
|   |                       |                                   | Shall Obtain         | Ongoing |        | Generally, schools must have written permission from the parent or eligible student to release any information from a student’s education record except in certain circumstances.  |
|   |                       |                                   | Shall Inform         | Ongoing |        | School entities may disclose, without consent, “directory” information. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose the directory information.  |
|   |                       |                                   |                      |         |        | The actual means of notification is left to the discretion of each school entity.  |
| Policy & Procedure – Student Procedures | 1302.1 Act 24 of 2023 | Military Child Advance Enrollment | Shall Establish      | Ongoing | 35     | <p><b>Added New Section</b><br/>Effective November 6, 2023, a school district must develop a policy or revise its existing policy to allow a child of an active-duty member, including reserves, to enroll in a school district before establishing residency.</p> <p>Enrollment is permitted upon the parent providing the district with a copy of their official military orders and proof of their intent to move into the district. Proof may include a signed contract to purchase a home, a signed lease agreement, or a statement from the parent or legal guardian stating their intention to move into the school district.</p> |
|   |                       |                                   | Shall Provide        | 45 days |        | The child’s parent/guardian must provide proof of residence to the school district no later than 45 days after the arrival date specified in the military orders.  |
| Policy & Procedure – Student Procedures |                       | Home-Educated Students            | Shall Provide Access | Ongoing | 37     | <b>Added</b><br>Where an activity requires the completion of a physical examination or medical test as a condition of participation and the school district of   |

| Heading   | Section | Title                                   | Action  | Timing  | Page # | Highlights of Changes / Revisions  |
|---|---------|---|---|---|--------|--|
|   |         |   | Shall Publish/ Post   | Ongoing   |        | <p>residence offers such an examination/test to students enrolled in their school district, the school district shall permit a child who is enrolled in a home education program to access such examination/test.</p> <p>The school district shall publish the dates and times of such physical examination or medical test in a publication of general circulation in the school district and on its website.</p>   |
| <b>Policy &amp; Procedure – Student Procedures</b>              |         | Educational Instability                 |   |   | 38     | <p><b>Removed</b><br/> “Beginning with the 2021-2022 school year and continuing in subsequent years...”</p>  |
| <b>Policy &amp; Procedure – Operations &amp; Transportation</b> |         | Asbestos-Containing Materials in School | <p>Shall Comply</p> <p>Shall Designate</p> <p>Shall Conduct Initially</p> <p>Shall Conduct</p> <p>Shall Conduct</p> | <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Every 6 Months</p> <p>Every 3 Years</p> | 39     | <p><b>Revised/Expanded Section</b><br/> School entities shall comply with the Asbestos Hazard Emergency Response Act (AHERA):</p> <p>Designate a contact person to ensure the responsibilities of the school entity are properly implemented (<i>the individual does not need to be a licensed consultant; however, training is required</i>)</p> <p>Perform an original inspection to determine whether asbestos-containing materials in each of its buildings under its authority (i.e., any building leased, owned, or otherwise used as a school building)</p> <p>At least once every six (6) months after a management plan is in effect, conduct periodic surveillance in each building that it leases, owns, or otherwise uses as a school building that contains ACBM or is assumed to contain ACBM (<i>periodic inspections do not need to be conducted by a licensed consultant, however, training is required</i>) *</p> <p>Re-inspect asbestos-containing material in each school every three (3) years after a management plan is in effect</p> |

| Heading | Section | Title | Action                        | Timing          | Page # | Highlights of Changes / Revisions  |
|---------|---------|-------|-------------------------------|-----------------|--------|--|
|         |         |       | Shall Develop/Maintain/Update | Ongoing         |        | Develop, maintain, and update an asbestos management plan  |
|         |         |       | Shall Maintain                | Ongoing         |        | Maintain records required by the regulations to be included in the Asbestos Management Plan.   |
|         |         |       | Shall Maintain                | Ongoing Shall   |        | School entities shall maintain in its administrative office, and in each school, a complete, updated copy of the management plan for each school. The plan shall be available, during normal business hours, without cost or restriction, for inspection. School entities may charge a reasonable cost to make copies of plans.  |
|         |         |       | Shall Provide                 | Annually        |        | Provide written yearly notification to parent, teacher, and employee organizations on the availability of the school entity's asbestos management plan and any asbestos-related actions taken or planned in the school entity. Acceptable methods of notification include placing a notice in the school handbook, mailing a letter to each household, or placing an ad in a local paper |
|         |         |       | Shall Ensure                  | Ongoing         |        | Ensure that trained and licensed professionals perform inspections and reinspections, develop management plans, or perform response actions  |
|         |         |       | Shall Comply                  | When Applicable |        | If removal of asbestos during renovation is warranted, or school buildings will be demolished, school entities must comply with the Asbestos National Emissions Standards for Hazardous Air Pollutants (NESHAP).   |
|         |         |       | Shall Implement               | When Applicable |        | School entities shall implement an operations, maintenance, and repair (O&M) program whenever friable ACBM is present or assumed to be present in a building.<br><br><i>*Training and Periodic Surveillance</i>  |

| Heading  | Section                      | Title   | Action   | Timing  | Page #    | Highlights of Changes / Revisions   |
|--|------------------------------|---|--|---|-----------|---|
|  |                              |   | <p>Shall Provide</p> <p>Shall Provide</p> <p>Shall Provide</p> | <p>Prior to Implementation/Within 60 Days of Hire</p> <p>Prior to Conducting an Inspection</p> <p>Prior to Work</p> |           | <p>All maintenance and custodial staff who may work in a building that contains ACBM must receive awareness training of at least two (2) hours whether or not they are required to work with ACBM. New staff shall be trained within 60 days of their start date.</p> <p>Maintenance and custodial staff conducting any activities that will result in the disturbance to ACBM must receive an additional fourteen (14) hours of training.</p> <p>School entities shall provide information regarding the locations of ACBM and suspected ACBM assumed to be ACM to short-term workers (e.g. telephone repair workers, utility workers, or exterminators) who may come into contact with asbestos in a school.</p>  |
| <p><b>Policy &amp; Procedure – Operations &amp; Transportation</b></p> | <p>24 P.S. Section 7-707</p> | <p>Sale of District Property</p>                                | <p>Shall Publish/ Post</p>                                     | <p>3 Weeks Prior to For Sale Date</p>   | <p>41</p> | <p><b>Added New Section</b><br/> The board of school directors of any district has the authority to sell unused and unnecessary lands and buildings, by public auction, upon sealed bids, or at private sale after due notice by publication:</p> <ul style="list-style-type: none"> <li>• In one or more newspapers of general circulation published within the county or the school district</li> <li>• In the legal newspaper in said county, if any, once a week for three successive weeks before the date fixed for said sales</li> <li>• By one or more notices posted on the property to be sold</li> <li>• By at least five notices posted at conspicuous places within the vicinity of the said real estate</li> </ul> <p>Notice should be posted on the school district’s website.</p> |
| <p><b>Policy &amp; Procedure – Operations &amp; Transportation</b></p> | <p>62 Pa. CSA 4604</p>       | <p>Construction Contracts, Reconstruction, Repairs, or Work</p> | <p>Shall Advertise</p>   | <p>3 Weeks</p>  | <p>41</p> | <p><b>Added Details and Updated Thresholds</b><br/> For school districts to contract for construction, reconstruction, repairs, maintenance, or work on any school building or property having a total cost of \$23,200 or more, subject to</p>   |

| Heading  | Section | Title                                  | Action  | Timing   | Page #    | Highlights of Changes / Revisions  |
|--|---------|--|---|--|-----------|--|
|  |         |  | <p>Shall Not Piecemeal</p> <p>Shall Enter Into</p> <p>Shall Receive Quotes</p> <p>Shall Retain</p> <p>Shall Perform</p> | <p>At Any Time</p> <p>After Bids are Received</p> <p>When Applicable</p> <p>3 Years</p> <p>Ongoing</p> |           | <p>adjustment under section 120, the school district shall seek competitive bids and advertise once a week for three (3) weeks in not less than two (2) newspapers of general circulation. If there is no newspaper in the district, the notice must be posted in at least five (5) public places, unless exempt by law.</p> <p>Competitive electronic auction bidding may not be accepted for construction and design services.</p> <p>School districts may not contract for services piecemeal to obtain prices under \$23,200 to avoid advertising and bidding requirements.</p> <p>School districts shall enter into contracts with the lowest responsible bidder, with proper terms.</p> <p>Unless exempt by law, at least three (3) written or telephonic price quotations shall be requested for contracts having a total cost value of more than \$12,600* but less than \$23,200, subject to adjustment under section 120.</p> <p>In lieu of price quotations, a memorandum shall be kept on file showing that fewer than three (3) qualified contractors exist in the market area.</p> <p>School district maintenance staff may perform construction, reconstruction, repairs, or work having a total cost or value of less than \$12,600*, subject to adjustment under section 120.<br/>*<i>\$10,000 if utilizing federal funds</i></p> |
| <p><b>Policy &amp; Procedure – Operations &amp; Transportation</b></p> |         | <p>Pesticide Treatments at Schools</p> | <p>Shall Notify/ Post</p>   | <p>72 hours Prior and 2 Days Following Application</p>   | <p>42</p> | <p><b>Revised</b><br/>School entities must:</p> <ul style="list-style-type: none"> <li>• Post a pest control sign in an area of common access* where individuals are likely to view the sign regularly at least seventy-two (72) hours before and for at least two (2) days following each planned treatment.</li> </ul>   |

| Heading | Section | Title | Action       | Timing          | Page # | Highlights of Changes / Revisions  |
|---------|---------|-------|--------------|-----------------|--------|--|
|         |         |       | Shall Notify | When Applicable |        | <ul style="list-style-type: none"> <li>• Provide the pest control information sheet to every individual working in the school building at least seventy-two (72) hours before each planned treatment.</li> <li>• Provide notice of the name, address, and telephone number of the applicator providing the treatment, the day of treatment, and the pesticide to be utilized at least seventy-two (72) hours before each planned treatment               <ul style="list-style-type: none"> <li>• to the parents or guardians of students enrolled in the school using normal school communications procedures</li> <li>• to the list of interested parents or guardians who at the beginning of the school year or upon their child's enrollment requested notification of individual application of pesticides using first-class mail or other means deemed appropriate. The school shall provide procedures or materials for such requests.</li> </ul> </li> </ul> <p><i>*For a pesticide application on school grounds, the notice must be posted at the place to be treated.</i></p> <p>For emergency pesticide applications, the school shall notify parents or guardians who have requested such notification by telephone.</p> <p><b>Added</b><br/>School districts shall advise parents or guardians of their right to request notification of emergency pesticide use and shall explain procedures for requesting such notification.</p> |
|         |         |       | Shall Notify | Annually        |        |  |

| Heading  | Section                | Title  | Action       | Timing   | Page # | Highlights of Changes / Revisions   |
|--|------------------------|--|--------------|----------|--------|---|
| Policy & Procedure – Operations & Transportation |                        | Purchases of Supplies                        | Shall Retain | 3 Years  | 43     | <p><b>Updated Thresholds (effective January 1, 2024)</b><br/>           For school districts to make purchases of \$23,200 or more...<br/>           For any purchases of \$12,600* or more but less than...</p> <p><b>Added</b><br/>           In lieu of price quotations, a memorandum shall be kept on file showing that fewer than three (3) qualified contractors exist in the market area.</p> <p><b>Updated</b><br/>           School districts may not purchase items piecemeal in an attempt to keep purchases below the \$23,200 threshold.</p> <p><i>*\$10,000 if utilizing federal funds</i></p> |
| Policy & Procedure - Other                       |                        | Youth Suicide Awareness & Prevention         |              |          | 47     | <p><b>Added</b> (to “The policy must include:”)</p> <ul style="list-style-type: none"> <li>• Methods of responding to a student or staff suicide or suicide attempt</li> </ul>  |
| Policy & Procedure - Other                       | 65 P.S. Section 67.504 | Open Records Officer                         | Shall Post   | Ongoing  | 49     | <p><b>Added</b><br/>           The following information shall be posted on the school district’s website:</p> <ul style="list-style-type: none"> <li>• Contact information for the open-records officer</li> <li>• Contact information for the Office of Open Records or other applicable appeals officer</li> <li>• A form which may be used to file a request</li> <li>• Regulations, policies, and procedures of the school entity related to the act.</li> </ul>   |
| Policy & Procedure - Other                       | 7 CFR Section 245.5    | Free/Reduced Price School Lunch Announcement | Shall Notify | Annually | 49     | <p><b>Added New Section</b><br/>           School entities shall publicly announce the criteria for determining the eligibility of children for free and reduced-price meals and free milk approved by the State.</p> <p>Notice shall be made at the beginning of each school year or, if notice or approval is given thereafter, ten (10) days after the notice is received to the</p>   |

| Heading                    | Section | Title                  | Action  | Timing   | Page # | Highlights of Changes / Revisions  |
|----------------------------|---------|------------------------|---|--|--------|--|
|                            |         |                        |   |  |        | <p>parents of all children in attendance at school.</p> <p>On or about the same time, a public release shall be provided to the informational media, the local unemployment office, and any major employers contemplating large layoffs in the area from which the school draws its attendance.</p>  |
| School Safety and Security |         | School Police Officers | <p>Shall Submit</p> <p>Shall Report</p>                   | <p>Within 30 Days</p> <p>Annually</p>          | 56     | <p><b>Added</b><br/>School entities must submit a copy of the court order to the School Safety and Security Committee (SSSC) within thirty (30) days of approval of the appointment (120 days if previously appointed.)</p> <p><b>Revised</b><br/>School entities employing or contracting with School Police Officers (s) (SPOs) are required to report data annually to the Pennsylvania Department of Education (PDE), SSSC, and the Pennsylvania Commission on Crime and Delinquency (PCCD) regarding required training, including:</p> <ul style="list-style-type: none"> <li>• The number of SPOs employed or contracted</li> <li>• Municipalities where the school entity or nonpublic school is located</li> <li>• The date and type of training provided to each SPO</li> </ul> |
| School Safety and Security |         | Threat Assessment Team | <p>Shall Inform</p> <p>Shall Post</p> <p>Shall Report</p> | <p>Annually</p> <p>Ongoing</p> <p>Annually</p> | 58     | <p><b>Added</b><br/>School districts shall ensure that students, employees, parents, and guardians are informed of the existence and purpose of the team.</p> <p>School districts shall post information under this subparagraph shall be posted on their websites.</p> <p>The chief school administrator or a designee, after consultation with the school entity's safety and security coordinator, shall develop and present to the board of directors at an executive session the following:</p>   |



| Heading                         | Section                   | Title  | Action        | Timing                            | Page # | Highlights of Changes / Revisions  |
|---------------------------------|---------------------------|--|---------------|-----------------------------------|--------|--|
|                                 |                           |  |               |                                   |        | <ul style="list-style-type: none"> <li>• A report generally outlining the district’s approach to threat assessment</li> <li>• A summary of interactions with outside law enforcement, juvenile probation, and behavioral service providers</li> <li>• An assessment of the team, recommendations for improvement</li> <li>• Any additional information determined by the chief school administrator or designee</li> </ul> |
| <b>Professional Development</b> | Act 55 of 2022            | Approval of Induction Plans                          | Shall Include | Beginning 2024-2025 Academic Year | 62     | <b>Added</b><br>Induction programs must integrate Culturally-Relevant and Sustaining Education Framework Guidelines and Professional Ethics Program Framework Guidelines effective the 2024-2025 academic year.  |
| <b>Professional Development</b> | 22 Pa. Code Section 49.17 | Culturally-Relevant and Sustaining Education (CR-SE) | Shall Include | Ongoing                           | 62     | <b>Added New Section</b><br>Continuing professional development programs must integrate Culturally-Relevant and Sustaining Education into the three-year plan effective the 2023-2024 academic year.<br><br>Induction programs must integrate Culturally-Relevant and Sustaining Education Framework Guidelines effective the 2024-2025 academic year.   |
| <b>Professional Development</b> | 22 Pa. Code Section 49.17 | Professional Ethics                                  | Shall Include | Ongoing                           | 62     | <b>Added New Section</b><br>Continuing professional development programs must integrate the Professional Ethics Program Guidelines into the three-year plan effective the 2023-2024 academic year.<br><br>Induction programs must integrate the Professional Ethics Program Framework Guidelines effective the 2024-2025 academic year.  |
| <b>Professional Development</b> | 22 Pa Code Section 49.17  | Structured Literacy Program                          |               |                                   | 62     | <b>Revised</b><br>The school entity's continuing education plan shall include Structured Literacy training in the three-year plan effective the 2023-2024 academic year for professional employees who hold instructional certificates in early childhood, elementary-middle level, special education-PK12, English as a second language, and reading specialist.  |

| Heading  | Section                      | Title   | Action         | Timing   | Page # | Highlights of Changes / Revisions   |
|--|------------------------------|---|----------------|--|--------|---|
| Professional Development                           | 24 P.S. Section 1138.8(c)(2) | PA Inspired Leadership (PIL)                              | Shall Complete | Within 6 Months of Appointment/ Every 7 Years Thereafter | 63     | <p><b>Added</b><br/>Each principal shall complete the professional development program tailored to evaluators and to the principal evaluation system within the first six (6) months of the employee's appointment as a principal and then must complete a condensed version of the programs every seven (7) years thereafter.</p> <p><b>Removed</b><br/>Note: Effective July 8, 2022, an administrator's continuing professional education requirements shall be suspended for one (1) year. This suspension shall expire on July 7, 2023.</p> |
| Professional Development                           |                              | Continuing Professional Education (CPE)                   |                |  | 64     | <p><b>Removed</b><br/>Note: Effective July 8, 2022, a professional educator's current continuing professional education compliance period shall be extended for one year. This extension shall expire on July 7, 2023.</p>  |
| Chapter 14 – Special Education Services & Programs |                              | Introductory Section                                      |                |  | 65     | <p><b>Added</b><br/>Effective no later than September 5, 2023, all students entitled to a free, appropriate public education (FAPE) and all of the rights and procedural safeguards under the Individuals with Disabilities Act (IDEA) and Chapter 14 of Title 22 of the Pennsylvania Code may remain enrolled in public school until they turn 22 years of age. This includes students who turned 21 and exited during or after the 2022-2023 school term.</p>   |
| Chapter 14 – General Provisions                    |                              | Paraprofessionals Continuing Professional Education (CPE) |                |  | 66     | <p><b>Removed</b><br/>Note: Effective July 8, 2022, the continuing education compliance period that was extended to paraprofessionals due to the pandemic is extended for one (1) additional year. The deadline by which any paraprofessional employed by a school entity as of March 1, 2020, must satisfy staff development activity hour requirements shall be extended to June 30, 2023.</p>  |

| Heading  | Section        | Title   | Action              | Timing                               | Page # | Highlights of Changes / Revisions   |
|--|----------------|---|---------------------|--------------------------------------|--------|---|
| Chapter 14 – General Provisions                        |                | Reporting Requirements                                      |                     |                                      | 67     | <b>Removed</b><br>“By December 31, 2022, and year thereafter”<br><br>“...Beginning with the 2022-2023 school year...”   |
| Chapter 14 – Child Find, Screening, and Evaluation     |                | Child Find  | Shall Publish/ Post | Ongoing                              | 68     | <b>Revised</b><br>Replaced “should” with “shall” relative to publishing and posting awareness activities.   |
| Chapter 15 – Protected Handicapped Students            | 34 CFR 300.504 | Procedural Safeguard Notice                                 | Shall Provide       | Once per School Year with Exceptions | 78     | <b>Added</b><br>A copy of the procedural safeguards available to parents of a child with a disability must be given one time a school year except that a copy must also be given to parents: <ul style="list-style-type: none"> <li>• Upon initial referral or parent request for evaluation</li> <li>• Upon receipt of the first State complaint and receipt of the first due process complaint in a school year</li> <li>• In accordance with the discipline procedures outlined in the regulations</li> <li>• Upon request by a parent</li> </ul> A school entity may place a current copy of the procedural safeguards notice on its website. |
| Special Session Act 1 of 2006                          |                | Public Referendum Requirements for Increasing Certain Taxes |                     |                                      | 87     | <b>Updated the Base Index</b><br>For FY 2023-2024, the base index is 4.1%. For FY 2024-2025, the base index will be 5.3%.   |
| At a Glance State Mandates For Public School Districts |                |   |                     |                                      | 88     | <b>Removed</b> <ul style="list-style-type: none"> <li>• School Safety Personnel</li> <li>• New Graduation Requirements</li> <li>• A Civic Knowledge Assessment</li> </ul> <b>Added</b><br><b>Instructional Vacancy Data</b> – School entities are required to submit information relating to instructional vacancies by August 31, 2024, and each year thereafter to PDE.<br><b>Classroom Monitors</b> – School entities shall report to PDE by March 31, 2026, the number of individuals who served  |

| Heading  | Section | Title                                 | Action | Timing | Page #    | Highlights of Changes / Revisions   |
|--|---------|---------------------------------------|--------|--------|-----------|---|
|  |         |                                       |        |        |           | <p>as classroom monitors and the school entity’s day-to-day substitute teacher compensation rates in each of the school years from 2020-2021 through 2025-2026.</p> <p><b>Personal Financial Literacy</b> – Beginning with the 2026-2027 school year, school districts must offer a mandatory course in personal financial literacy worth at least ½ credit or half of a full credit. Students shall be required to complete the course once during grades nine, ten, eleven, or twelve.</p> <p><b>Military Child Advance Enrollment</b> – Effective November 6, 2023, a school district must develop a policy or revise its existing policy to allow a child of an active-duty member, including reserves, to enroll in a school district before establishing residency.</p> |
| <p><b>At a Glance<br/>Major Federal<br/>Regulations<br/>Impacting<br/>K-12 Education</b></p> |         | <p>POSTING</p>                        |        |        | <p>89</p> | <p><b>Added</b><br/>Each school entity that receives funds under Title I must post on the school entity’s website, and where practicable, on the website of each school served by the school entity, for each grade served by the school entity, information on each assessment required by the State to comply with section 1111 of ESEA, other assessments required by the State, and where such information is available and feasible to report, assessments required districtwide by the school entity.</p>   |
| <p><b>At a Glance<br/>Major Federal<br/>Regulations<br/>Impacting<br/>K-12 Education</b></p> |         | <p>Equal Access to<br/>Facilities</p> |        |        | <p>89</p> | <p><b>Added</b><br/>School entities that provide an opportunity for one or more outside youth or community group to meet on school premises or in school facilities before or after school hours shall not deny equal access or a fair opportunity to meet to, or discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code.</p> <p>School districts must notify students, parents, employees, and others that they do not discriminate against the Boy Scouts.</p>   |

| Heading  | Section | Title  | Action | Timing | Page #    | Highlights of Changes / Revisions   |
|--|---------|--|--------|--------|-----------|---|
| <p><b>At a Glance Major Federal Regulations Impacting K-12 Education</b></p>       |         | <p>Health and Safety Plan</p>                          |        |        | <p>91</p> | <p><b>Added</b><br/> <b>Deadline to Obligate Funds</b><br/> September 30, 2024.</p> <p><b>Deadline to Liquidate (i.e., final payments are made)</b><br/> No later than 90 days after the end of the grant period on September 30, 2024.</p> <p><b>Spending Extension Requests</b><br/> On September 18, 2023, the United States Department of Education announced that state education agencies can request a 14-month extension to spend ARP funds. If approved, states and districts would have the flexibility of spending ARP funds 14 months beyond the January 28, 2025, deadline or until March 28, 2026. <b>Advanced permission is required.</b></p> <p><b>Declined Allocation (Act 34 of 2023)</b><br/> PDE will notify each school entity to determine whether it intends to decline allocated American Rescue Plan (ARP) funds. The school entity must respond within sixty (60) days of the notice.</p> <p>If the school entity fails to respond, PDE can deem that the money allocated to the school entity is unclaimed and place it in a restricted account.</p> |
| <p><b>At a Glance Required Publication of Rules, Regulations, and Policies</b></p> |         | <p>Publication of Rules, Regulations, and Policies</p> |        |        | <p>92</p> | <p><b>Added a New “At a Glance” section</b><br/> Moved content from the “Policy &amp; Procedure – Other” section and expanded content.</p>  |

*This summary sheet highlights noteworthy or significant revisions within the State Mandates document. Concurrently, additional edits were applied for formatting and clarity without altering the original intent of regulations or school code. Non-substantive adjustments were made to improve document readability but are not explicitly detailed in this summary.*