

State Mandates Checklist | 2024 - 2025 Summary of Revisions | October 2024

Section/ Page #	Title	Audience	Frequency	Due Date	Change/ State Mandates Page #
Training / Drills 2	DISCRIMINATION / TITLE IX SEXUAL HARASSMENT All employees must be trained on their duties under Title IX on: • The school's obligation to address sex discrimination in its education program or activity. • Scope of conduct that constitutes sex discrimination including the definition of sex-based harassment. • All reporting and notice requirements. Investigators, decision-makers, appeal decision-makers, and others responsible for implementing grievance procedures or have the authority to modify or terminate supportive measures must be trained on: • "All Employees" training. • The school's obligation under Section 106.44 (response to sex discrimination, such as notice requirements, Coordinator obligations, supportive measures, and informal resolution. Facilitators of the informal resolution process must be trained on: • "All Employees" training. • Rules and practices associated with the school's informal resolution process. • How to serve impartially, including avoiding conflicts of interest and bias. Title IX Coordinator and Designees must be trained on: • "All Employees" training. • Requirements related to pregnancy or related conditions. • Responsibilities related to Title IX compliance. • Supportive measures. • The school's recordkeeping system and the requirements of recordkeeping. • Any other training necessary to coordinate the school's compliance with Title IX.	DESIGNATED STAFF DESIGNATED STAFF	Ongoing / Annually	Upon Hire / Change of Position that Alters an Employee's Duties under Title IX	Revised 9

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	Note: Regulations are based on the 2024 Title IX Final Rule; school entities associated with current injunctions shall continue to comply with the 2020 regulations.				
Training / Drills 3	SCHOOL SAFETY & SECURITY Safety and Security Training: One or more of the following: situational awareness, trauma-informed approaches, behavioral health awareness, suicide and bullying awareness, and substance use awareness. Training may be in-person or virtual. Emergency Preparedness Training: Emergency training drills (including fire, natural disaster, active shooter, hostage situation, and bomb threat), and the identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, school employees, other individuals, school facilities, or the community. Training on these two topics may be done	ALL STAFF	2 Hours Annually 1 Hour Annually		Clarification 61
	at separate times, and using different modalities, but the emergency training drills must always be delivered in person.				
Training / Drills 6	SCHOOL SAFETY AND SECURITY COORDINATOR All appointed coordinators must complete mandated training developed by the PA Commission on Crime Delinquency (PCCD) and the School Safety and Security Committee (SSSC).	DESIGNATED STAFF	Ongoing	Hired Before February 2, 2024: By February 2, 2025 Hired After February 2, 2024: Within 1 Year of Appointment	Clarification 60
Reporting 8	AUDIT OF ACCOUNTS In order for a school district's Annual Financial Report (AFR) to be approved, both an Accuracy Certification Statement and Audit Certification must be signed and uploaded to the Consolidated Financial Reporting System (CFRS) each year. Note: An Audit Certification Statement is not required of intermediate units.	FINANCE	Annually	Prior to December 31	Revised 27

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Reporting 8	FUNDING FOR CHARTER SCHOOLS School districts must submit the charter school tuition calculations to the PA Department of Education. The filing must include the related financial data used to calculate the tuition rates.	FINANCE	Annually	As of November 1, 2024	New 51
Reporting 8	ADVERTISING AND SPONSORSHIPS Each public school entity shall report to the PA Department of Education the entity's total expenditures for paid media advertisements and sponsorships of public events for the 2024-2025 school year.	GENERAL	One Time	No Later than August 1, 2025	New 46
Reporting 8	ADMINISTRATIVE AND INSTRUCTIONAL PARTNERSHIPS BETWEEN SCHOOL ENTITIES AND FEASIBILITY STUDY School districts that receive funding for feasibility studies shall comply with all reporting requirements to the PA Department of Education.	GENERAL	As Prescribed	N/A	New 49
Reporting 9	 EVACUATION AND SECURITY DRILLS Each school entity must submit a certification related to the completion of fire drills, security drills, and bus evacuation drills. Fire Drills – A report must be submitted to the PA Information Management System (PIMS) that includes the date on which each monthly fire drill was held. School Security Drills – A report must be submitted in PIMS. Bus Evacuation Drills – A report must be submitted in PIMS. A printed, signed original of the accuracy certification statement must be sent to the PA Department of Education's Office of Safe Schools. 	HEALTH & SAFETY	Annually	By July 31 By April 10 By April 10 Within 30 Days of Submission of Each Report into PIMS	Clarification 66
Reporting 9	SCHOOL SECURITY PERSONNEL The School Safety and Security Coordinator shall make a report to the school entity's Board of Directors during an executive session and to the School Safety and Security Committee on the school entity's current school security personnel. Note: This applies to only school districts.	HEALTH & SAFETY	Annually	No Later than June 30, 2025, and each June 30 Thereafter	New 64